

**Al Youngs**  
**5552 West Lakeridge**  
**Road Lakewood, CO 80227**

September 1 – September 30, 2022

Invoice No. 39

Member of Federal Monitor Team

<b>Date</b>	<b>Brief Description</b>	<b>Total Hours</b>
e	Reviewed and responded to emails and conference calls for the month of September	
09/01 09/02 09/07 09/08 09/12 09/14 09/15 09/16 09/19	From Members of the Monitor Team.	6.0 Hours
09/05 09/11 09/15 09/17 09/19 09/27	Several meetings and phone calls with Monitor and Deputy Monitor.	3.0 Hours
09/01	Reviewed consolidated list of data requests with David Levy	1.0 Hours
09/13	Reviewed OG204	1.0 Hours
09/13	Reviewed OG140 and 140.1 reference Bomb Squad	2.0 Hours
09/17	Reviewed feedback from paragraph 158 received from PRPB reference their participation in the Criminal Justice System.	2.0 Hours
09/17	Reviewed Interboro Recruitment documents for examiners and steps to complete recruitment, recruitment brochure and strategic plan with Brian Dees	1.0 Hours
09/19	Re-reviewed Policy and Protocol for Integrity Tests OG649.	3.0 Hours
09/20	Reviewed Inspection Division Manual and reviewed completed Inspections for future meeting with SARP in 2022 in preparation of receiving Annual Inspection Report.	3.0 Hours
09/21	Re-reviewed draft of career developmental program, request for information and transition process of the Promotion Board.	3.0 Hours
09/21	Reviewed CMR7 data request and formulated additional requests with David Levy and Samantha Rhinerson	1.0 Hours

09/22	Submitted additional comments for CMR7 documents, Supervision and Professionalization.	3.0 Hours
09/23	Reviewed comments sent by PRPB, Monitor's Office, DOJ and DSP reference plan to promote Supervisors.	3.0 Hours
09/24	Reviewed additional personnel evaluations completed by Supervisors of their subordinates and personnel evaluation policy.	3.0 Hours
09/25	Reviewed plan to implement Paragraph 13	3.0 Hours
09/27	Reviewed Supervision paragraphs	2.0 Hours
09/27	Re-reviewed 310 and 310.1	1.0 Hours
09/28	Reviewed Professionalization CMR 3 and 5	3.0 Hours
09/29	Reviewed notes reference feedback given by the Monitor's Office and DOJ to the Federal Court; reference Supervision	3.0 Hours
09/30	Reviewed comments sent by DOJ concerning performance evaluations.	2.0 Hours
09/30	Re-reviewed promotional process OG504 - OG504.5	3.0 Hours
09/30	Reviewed Supervisor training records, performance evaluations, disciplinary records, and any SARP investigations.	3.0 Hours
09/30	Reviewed Training records (PTMS) for the indicated random sample of sworn personnel.	3.0 Hours
09/30	Re-reviewed OG140 and 140.1 reference Bomb Squad	2.0 Hours

**TOTAL HOURS: 60**

Billable Hours: 60 Hours at a Rate of \$165.00 Per Hour = \$9,900.00

**Total: \$9,900.00**

**TOTAL WAGES AND EXPENSE REIMBURSEMENT \$ 9,900.00**

I hereby certify that the amount billed in this invoice is true and correct and responds to the number of hours worked in my capacity as a Member of the Federal Monitor Team. I further certify that I have not received any income, compensation, or payment for services rendered under a regular employment or contractual relationship with the Commonwealth, or any of its departments, municipalities or agencies.

  
Signature

09/30/2022